

Leadership Development



In our globally competitive workforce, individuals are drawn to workplaces prioritizing positive work environments and opportunities for growth. Organizations that invest in leadership development attract and retain talent and bolster financial outcomes.

Transform Consulting Group (TCG)'s **High-Performing Organization (HPO)** framework unlocks individual and organizational potential—improving leaders and teams to strengthen culture and performance.

According to TCG's Framework, High-Performing Organizations and Leaders:



Value People



Create Visionary Alignment



Demand Clarity



Build Trust



Master Healthy Conflict



Prioritize Team Communication



Realize Complete Ownership



Pursue Ongoing Development

79%

of workers say company culture is important to job satisfaction.



75%

of workers quit because of their managers.

Your Partner for Growth

TCG's team is made up of former practitioners who understand the challenges our clients face. We collaborate to understand needs and develop a customized training and development strategy that propels your mission forward.

DELIVERABLES

- ▶ Employee Satisfaction and Engagement Survey
- ▶ Organizational Workplace Assessment
- ▶ Individual Leadership Coaching
- ▶ Tailored Team Engagement Workshops
- ▶ Personality and Behavioral Assessment and Analysis



"Our team has always ensured we provide the highest quality programming by focusing on staff development. Partnering with TCG was one of the best investments our organization has made! The process created opportunities for program-wide, meaningful engagement, resulting in authentic individual pursuit and aligned collective purpose."

— KAREN CARRADINE, VICE PRESIDENT,
REGIONAL CARE GROUP



Start your organizational transformation today!

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