



Transform Consulting Group

Sarah Lochner, Senior Project Consultant

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SUMMARY

Sarah Lochner is a Senior Project Consultant at Transform Consulting Group—a woman-owned, strategic, and data-informed consulting firm focused on serving nonprofits, education, government, & communities. She provides support to clients through leadership development, organizational change management, strategic planning, program development, grant writing, and fund development.

EDUCATION

Master of Science in
Organizational Leadership

- Indiana Wesleyan
University

Bachelor of Arts in Social Work
and Criminal Justice

- Manchester University

EMPLOYERS

**Transform Consulting
Group**, *Senior Project Consultant*
Wabash County Court Services,
Director of Court Services
Logansport State Hospital,
Social Service Specialist

CONSULTING SERVICES & EXPERIENCE

BUILD CAPACITY

- **Leadership and Organizational Development:** Co-created TCG High Performing Teams and Leadership Development framework to assist organizations looking to improve impact through training, coaching, and consulting. Oversaw DISC training for over 300 hundred individuals through the facilitation of individual DISC assessments, team workshops, coaching, and all staff training. Co-developed an assessment tool and evaluation process for assessing and driving personal and team growth and development.
- **Strategic Planning:** Facilitated the strategic planning process for nonprofit organizations and community coalitions to plan annual and multi-year strategic plans. Completed comprehensive needs assessment and environmental scans to support the development of strategic plans.
- **Program Development:** Created and revised policies and procedures for government programs and nonprofits. Developed business management tools to strengthen capacity and financial sustainability of nonprofit organizations. Drafted needs assessment reports for government and nonprofits. Researched systems, policies, funding, and legislation to inform various initiatives.
- **Board Development:** Served as chair/president of numerous boards of directors and implemented effective board governance. Wrote and revised board bylaws and policies. Managed board recruitment and structure development.
- **Fund Development:** Researched funding resources and grant opportunities for government and nonprofit entities. Written concise, clear, and persuasive grant proposals. Benchmarked funding sources and strategies of comparable nonprofit organizations. Facilitated grant management and grant reporting to federal, state, and local funders. Participated in fundraising efforts and planning for nonprofit organizations.

USE DATA

- **Program Assessment & Evaluation:** Conducted organizational needs assessment and evaluation. Developed stakeholder feedback tools for program assessment, analyzed survey data, made recommendations based on data, and created summary reports. Utilized data and evaluation results to inform programmatic recommendations.



TRANSFORM
— CONSULTING GROUP —

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Offices in Indiana and Michigan

www.transformconsultinggroup.com